Discipline Flow Chart  
Zach 2017-2018  
Return to Aisha

Keep the following in mind:
What behavioral/social SKILLS does the student need to learn?  
What is he/she trying to avoid or obtain?

NO: MINOR  
Use Staff/Classroom Procedures

➢ Is the behavior a PSD Code of Conduct issue?  
➢ Is the behavior highly disruptive to the learning environment?  
➢ Is the behavior ongoing after adequate staff intervention?

YES: MAJOR  
Complete Discipline Referral Form

Staff/Classroom Procedures  
Behaviors that are typically handled by a staff member—sample behaviors below

- **Defiance/Disrespect/Noncompliance**
  - ✔ Dishonesty
  - ✔ Uncooperative, not following directions
  - ✔ Refusal to do work
  - ✔ Stealing (small item, first offense)
  - ✔ Running in halls
  - ✔ Spitting (not on others)
  - ✔ Not following playground/lunchroom rules
- **Disruption**
  - ✔ Disruption of learning environment (excessive noise, talking to others, frequent blurt out, out of seat)
- **Dress Code Violation**
  - ✔ Somewhat inappropriate attire
- **Inappropriate Language**
  - ✔ Name calling, mean comments
  - ✔ Swear word not directed at others
- **Property Misuse**
  - ✔ Misuse of school or others’ property
- **Physical Contact/Physical Aggression**
  - ✔ Rough play (no injury)
  - ✔ Pushing, poking (no injury)
  - ✔ Throwing small items at others (no injury)
- **Tardy**
- **Technology Violation**
- **Scholastic Dishonesty**
- **Technology Violation**

NOTE: Repeated documented minor referrals can become a major behavior referral.

Office Procedures  
(MAJOR BEHAVIOR REFERRAL)  
Behaviors (sample behaviors below) that are typically handled by Administrator

- **Abusive/Profane/Inappropriate Language**
  - ✔ Swearing, extremely hurtful comments, etc.
- **Defiance/Disrespect/Insubordination**
  - ✔ Continual disrespectful attitude to peers & adults
  - ✔ Direct defiance to adults
- **Disruption**
  - ✔ Continuous disruptive behavior
  - ✔ Sustained loud talk or yelling
- **Dress Code Violation** (serious)
- **Fighting/Physical Aggression**
  - ✔ Splintering on others
  - ✔ Physical fight with others
  - ✔ Physical aggression/injury to self or others
  - ✔ Dangerous action with injury (or intent to injure)
- **Theft**
  - ✔ Habitual stealing or stealing high $ items
- **Harassment/Bullying**
  - ✔ Threat of verbal or physical harm
  - ✔ Racial slurs
  - ✔ Harassment (sustained hurtful messages to others regarding race, gender, ethnicity, religion, personal issues, etc.)
- **Property Damage/Vandalism**
- **Technology Violation**
- **Truancy**
- **Use/Possession of Dangerous Items** (Weapons, Drugs, Alcohol, Tobacco)
- **Repeated Minors**
  - ✔ Ongoing minor problem behavior not responsive to staff