

# Zach Elementary School

## “ABCD” Decision Making Matrix

*The Principal is ultimately responsible for all school decisions. All decisions must align with district policies and guidelines. Group decisions are made using the consensus model. We have arrived at consensus when all points of view have been solicited and heard and the will of the group is evident even to those most opposed.*

### Fist to Five

**5-I’ll champion    4-Strongly agree    3-Agree    2-Reservations    1-Disagree    Fist-Oppose**

A-Decisions	B-Decisions	C-Decisions	D-Decisions
<p>The Principal decides with minimal or no consultation.</p> <ul style="list-style-type: none"> <li>- Crisis Response Drills</li> <li>- Emergency Incidents</li> <li>- Weather Related Issues</li> <li>- Media Communication</li> <li>- Copier Lease</li> <li>- Schoolwide Communication                             <ul style="list-style-type: none"> <li>o Staff memo</li> <li>o Parent memo</li> <li>o Newsletter</li> <li>o Email</li> </ul> </li> </ul>	<p>The Principal decides with the input from stakeholders who are impacted by the decision.</p> <ul style="list-style-type: none"> <li>- Master Schedule and Job Assignments</li> <li>- Performance Evaluations</li> <li>- Budget and Resources</li> <li>- Student Discipline</li> <li>- Supervision</li> <li>- Required Assessment Schedule</li> <li>- Storage Space Usage</li> <li>- Room Assignments</li> <li>- Non classroom public area displays                             <ul style="list-style-type: none"> <li>o Display Case</li> <li>o Community Board</li> </ul> </li> <li>- Teacher Advisory Group Recommendations</li> <li>- School Accountability Committee Recommendations</li> </ul>	<p>Made by the group, task-force, or committee. (The Principal is an equal participant)</p> <ul style="list-style-type: none"> <li>- Professional Development</li> <li>- Homework Policy</li> <li>- Staff Agreements</li> <li>- Clubs</li> <li>- School Assemblies</li> <li>- Staff Meeting Norms</li> <li>- Curriculum</li> <li>- Class Placement</li> <li>- Mission, Vision, Values</li> </ul>	<p>Made by the individual or group (The Principal may not be a participant)</p> <ul style="list-style-type: none"> <li>- Common Assessments</li> <li>- Classroom Specifics</li> <li>- Class and Grade Level PTO Expenditures</li> <li>- Class Celebrations</li> <li>- Grade Level Meeting Norms</li> </ul>

